Details of familiarization pro	grammes impa	rted to Indepe	ndent Directo	ors		
Name	Financial Year		Number of hours spent	Cumulative number of programmes attended	Cumulative number of hours spent	Other Details
	2016-17	None				
	2017-18	1	4	8	30	A session on duties, roles, responsibilities, obligations of Directors, provisions of Companies Act and SEBI Regulations was conducted by a competent Professional
	2018-19	1	4			Updating and Apprising the Directors with respect to various amendments in SEBI Listing Regulations, new norms of Insider Trading Regulations and other Regulatory updates by a Professional.
	2019-20	1	5			A visit to the Company's Joka factory was organised, wherein the Directors were given an overview of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc.
	2020-21	1	3			A knowledge enhanncing session was conducted by a Professional wherein the Directors were briefed about the recent amendments in the provisions of Corporate Social Responsibility and about the relaxations given by various Authorities in view of the prevailing situation of COVID-19 pandemic along with key changes in SEBI Regulations and the Companies Act, 2013. They were also enlightened about their roles and responsibilities as Board members.
Mr. Vijay Chhibber	2021-22	1	3			An interactive session was conducted by a renowned Professional primarily focusing on RPTs, recent Regulatory updates and implications thereof besides touching upon other vital issues.
	2022-23	1	3			A visit to the Company's MDF plant located at Hoshiarpur, Punjab was organised for all the Independent Directors. During the visit, the Independent Directors were provided an insight into the actual operations of the Company. They were apprised on the plant operation, production processes, important raw materials, finished goods, health and safety measures, environmental issues, safety measures, etc.
	2023-24	1	5			A visit to the Company's Joka factory was organised, wherein the Directors were given an overview of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc.
	2024-25	1	3			A comprehensive visit to the Company's CFS Division was organized, offering the Directors valuable insights into its operations. They were briefed on key aspects such as cargo handling processes, logistics management, storage facilities, safety and security protocols, and compliance with environmental and regulatory requirements. The visit provided an in-depth understanding of the service-oriented operations and highlighted the Company's commitment to efficiency, safety, and sustainable practices in freight management.
	2017-18	1	4	7	27	A session on duties, roles, responsibilities, obligations of Directors, provisions of Companies Act and SEBI Regulations was conducted by a competent Professional
	2018-19	1	4			Updating and Apprising the Directors with respect to various amendments in SEBI Listing Regulations, new norms of Insider Trading Regulations and other Regulatory updates by a Professional.
	2019-20	1	5			A visit to the Company's Joka factory was organised, wherein the Directors were given an overview of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc.
Mr. Debanjan Mandal	2020-21	1	3			A knowledge enhancing session was conducted by a Professional wherein the Directors were briefed about the recent amendments in the provisions of Corporate Social Responsibility and about the relaxations given by various Authorities in view of the prevailing situation of COVID-19 pandemic along with key changes in SEBI Regulations and the Companies Act, 2013. They were also enlightened about their roles and responsibilities as Board members.
	2021-22	1	3			An interactive session was conducted by a renowned Professional primarily focusing on RPTs, recent Regulatory updates and implications thereof besides touching upon other vital issues.
	2022-23	None				None
	2023-24	1	5			A visit to the Company's Joka factory was organised, wherein the Directors were given an overview of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc.
	2024-25	1	3			A comprehensive visit to the Company's CFS Division was organized, offering the Directors valuable insights into its operations. They were briefed on key aspects such as cargo handling processes, logistics management, storage facilities, safety and security protocols, and compliance with environmental and regulatory requirements. The visit provided an in-depth understanding of the service-oriented operations and highlighted the Company's commitment to efficiency, safety, and sustainable practices in freight management.

Details of familiarization p	- Y				a la	
Vame	Financial Year	Number of programmes attended		Cumulative number of programmes attended	Cumulative number of hours spent	Other Details
	2017-18	1	4	8		A session on duties, roles, responsibilities, obligations of Directors, provisions of Companies Act and SEBI Regulations was conducted by competent Professional
	2018-19	1	4			Updating and Apprising the Directors with respect to various amendments in SEBI Listing Regulations, new norms of Insider Tradin Regulations and other Regulatory updates by a Professional.
	2019-20	1	5			A visit to the Company's Joka factory was organised, wherein the Directors were given an overview of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc.
Mr. Sunil Mitra	2020-21	1	3			A knowledge enhalncing session was conducted by a Professional wherein the Direcrtors were briefed about the recent amendments in t provisions of Corporate Social Responsibility and about the relaxations given by various Authorities in view of the prevailing situation COVID-19 pandemic along with key changes in SEBI Regulations and the Companies Act, 2013. They were also enlightened about their rol and responsibilities as Board members.
	2021-22	1	3		30	An interactive session was conducted by a renowned Professional primarily focusing on RPTs, recent Regulatory updates and implication thereof besides touching upon other vital issues.
	2022-23	1	3			A visit to the Company's MDF plant located at Hoshiarpur, Punjab was organised for all the Independent Directors. During the visit, t Independent Directors were provided an insight into the actual operations of the Company. They were apprised on the plant operation production processes, important raw materials, finished goods, health and safety measures, environmental issues, safety measures, etc.
	2023-24	1	5			A visit to the Company's Joka factory was organised, wherein the Directors were given an overview of the plant operations, product processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc.
	2024-25	1	3			A comprehensive visit to the Company's CFS Division was organized, offering the Directors valuable insights into its operations. They we briefed on key aspects such as cargo handling processes, logistics management, storage facilities, safety and security protocols, and compliant with environmental and regulatory requirements. The visit provided an in-depth understanding of the service-oriented operations a highlighted the Company's commitment to efficiency, safety, and sustainable practices in freight management.
Mr. Probir Roy	2019-20	1	5	6	22	A visit to the Company's Joka factory was organised, wherein the Directors were given an overview of the plant operations, produc processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc.
	2020-21	1	3			A knowledge enhanncing session was conducted by a Professional wherein the Direcrtors were briefed about the recent amendments in provisions of Corporate Social Responsibility and about the relaxations given by various Authorities in view of the prevailing situation COVID-19 pandemic along with key changes in SEBI Regulations and the Companies Act, 2013. They were also enlightened about their related responsibilities as Board members.
	2021-22	1	3			An interactive session was conducted by a renowned Professional primarily focusing on RPTs, recent Regulatory updates and implicati thereof besides touching upon other vital issues.
	2022-23	1	3			A visit to the Company's MDF plant located at Hoshiarpur, Punjab was organised for all the Independent Directors. During the visit, Independent Directors were provided an insight into the actual operations of the Company. They were apprised on the plant operati production processes, important raw materials, finished goods, health and safety measures, environmental issues, safety measures, etc.
	2023-24	1	5			A visit to the Company's Joka factory was organised, wherein the Directors were given an overview of the plant operations, produc processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc.
	2024-25	1	3			A comprehensive visit to the Company's CFS Division was organized, offering the Directors valuable insights into its operations. They we briefed on key aspects such as cargo handling processes, logistics management, storage facilities, safety and security protocols, and complia with environmental and regulatory requirements. The visit provided an in-depth understanding of the service-oriented operations highlighted the Company's commitment to efficiency, safety, and sustainable practices in freight management.

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Mr. Anit Kiran Deb         2012-22         1         3           2021-22         1         3           2021-22         1         3           2021-22         1         3           2021-22         1         3           2021-22         1         3           2021-22         1         3           2021-22         1         3           2021-22         1         3           2021-22         1         5           2021-22         1         5           2021-22         1         5           2021-22         1         5           2021-22         1         5           2021-22         1         5           2021-22         1         5           2021-22         1         5           2021-22         1         3           2021-22         1         3           2021-22         1         3           2021-22         1         3           2021-22         1         3           2021-22         1         3           2021-22         1         3           2021-22							
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Mr. Amit Kiran Deb         Zull - 22         1         3           Mr. Amit Kiran Deb         2022-23         1         3         5         17         Nitio the Company's (DBP plant located at Hoshiaryne, Punjah) was organised for all the Independent Directors. During the visit, Independent Directors were given an overview of the plant operations, product processes, inportant area metala, finished goods, health and safety measures, environmental isass, aftrey measures, etc.           2023-24         1         5         17         Nitio the Company's Iola factory was organised. wherein the Directors were given an overview of the plant operations, product processes, important area matcala, finished goods, health and safety measures, environmental and other applicable laws, etc.           2024-25         1         3         Nitio the Company's Iola factory was organised. wherein the Directors was given in overview of the plant operations, product processes, important area matcala, finished goods, health and safety measures, environmental and setup measures, and the matcala finished goods, health and safety measures, environmental and setup measures, and the matcala finished goods, health and safety measures, environmental and the applicable laws, etc.           4         2021-22         1         3         Ain interactive session was conducted by a renowned Professional primarily focusing on RPTs, recent Regulatory updates and implicat there or besides in the plant operations, Fordu profesio severe given an overview of the plant operations, Fordu				3	1		An interactive session was conducted by a renowned Professional primarily focusing on RPTs, recent Regulatory undates and implication
Mr. Amit Kiran Deb         2022-23         1         3         5         17         A visit to the company's ADF plant located at Hobispror, Pugib was organised for all the independent Directors. During the visit, independent Directors were provided an insight into the atoma of the company. They were apprised on the plant openations of the company. They were apprised on the plant openations of the company. They were apprised on the plant openations of the company's Def factory was organized, offering the Directors were given an overview of the plant openations, production processes, important raw materials, finished goods, health and safety messares, environmental all outpendents, production processes, important raw materials, finished goods, health and safety messares, environmental and regulatory requirements. The visit provided an in-depth understanding of the service-oriented operations highlighted the Company's CPS Division was organized, offering the Directors, usage and service oriented operations highlighted the Company's CPS Division was organized. The plant operations highlighted the Company's CPS Division was organized, offering the Directors, usage and environmental and regulatory requirements. The visit provided an in-depth understanding of the service-oriented operations highlighted the Company's CPS Division was organized, directly and security protocols, and complex in the plant operations. The visit provided an in-depth understanding of the service-oriented operations of the Directors were given an overview of the plant operations. The visit provided an in-depth understanding of the service-oriented operations in highlighted the Company's CPS Division was organised for all the independent Directors. During the visit, independent Directors, safety, and security protocols, and complex visit the visit and security and security protocols, and complex visit the visit anterise in freight management.		2021-22	1				
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Mr. Naresh Pachisia       2022-23       1       3       4       14         Independent Directors were provided an insight into the actual operations of the Company. They were apprised on the plant operations, production processes, immortant raw materials, finished goods, health and safety measures, environmental issues, safety measures, etc.         A visit to the Company's loka factory was organised. wherein the Directors value given an overview of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc.         A comprehensive visit to the Company's loka factory was organized, offering the Directors value law insights into its operations. They were apprised on the plant operations, production processes, logistics management, storage facilities, safety and security protocols, and complia with environmental and regulatory requirements. The visit provided an in-depth understanding of the service-oriented operations highlighted the Company's MDF plant located at Hoshiarpur, Punjab was organised for all the Independent Directors. During the visit, Independent Directors were given an overview of the plant operations, produce production processes, important raw materials, finished goods, health and safety measures, environmental issues, safety measures, etc.         Ms. Ratnabali Kakkar       2023-24       1       3         2023-24       1       5       3       11         A visit to the Company's Loka factory was organized, offering the Directors value and insights into its operations, produce in processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc.							
Mr. Naresh Pachisia       Image: Constrained in the service of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental issues, safety measures, etc.         Mr. Naresh Pachisia       2023-24       1       5         2024-25       1       5         Variation production processes, important raw materials, finished goods, health and safety measures, environmental and other applicable laws, etc.         A visit to the Company's Joka factory was organised, wherein the Directors were given an overview of the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental and ther applicable laws, etc.         A visit to the Company's Joka factory was organized, offering the Directors valuable insights into its operations, they while the company's CFS Division was organized, offering the Directors valuable insights and ther applicable laws, etc.         A comprehensive visit to the Company's MDF plant located at Hoshiarpur, Punjab was organised for all the Independent Directors. During the visit, Independent Directors were apprised on the plant operations, production processes, important raw materials, finished goods, health and safety measures, environmental issues, safety measures, etc.         Ms. Ratnabali Kakkar       2023-24       1       5       3       11       A visit to the Company's MDF plant located at Hoshiarpur, Punjab was organised for all the Independent Directors. During the visit, independent Directors were given an overvial issues, safety measures, etc.         Ms. Ratnabali Kakkar       2023-24       1		2022-23	1	3			
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		2024-25	1	3			with environmental and regulatory requirements. The visit provided an in-depth understanding of the service-oriented operations
Mr. Pramod Agrawal     2024-25     None     -     None     None							highlighted the Company's commitment to efficiency, safety, and sustainable practices in freight management.
Mr. Pramod Agrawal 2024-25 None - None None None							
	Mr. Pramod Agrawal	2024-25	None	-	None	None	None